Board Meeting Minutes December 3rd 2019
Attendees: Blake, Patti, Julia, Wayne, Max, Eva, Petter (call-in)

1. Gender Discussion
   a. BH: Historically not so many LGBTQ folks. Previous boards actually hostile to trans folks. Being aware of/using correct pronouns is very important to trans or non binary folks.
      M: Important issue.
   b. E: We should talk about what gender means.
      P: Commonly thought of sexual orientation, or anatomy.
      E: Being trans doesn’t make you an expert on being trans, we are not monolithic.
      Being trans doesn’t mean that you’re going to change your body.
      M: Enby (NB)=non binary. Someone who is non binary doesn’t identify as man or woman, and their ID can change over time. Also, genderfluid.
      E: Don’t assume things.
      (Discussion)
      Suggestion for misgendering on the board: “Oops/Ouch”
      BH: Two aspects of consensus review: reviewing roles, and keeping a culture of consensus. “Culture of gender respect” or other opportunities to practice these goals.

2. Garden
   a. Volunteers from Seeds of Love- LAP program (Lili)
   b. DSA interested
   c. (Max working on this, getting volunteers)

3. Events/Programs
   a. Humanities for our Humanity in spring starting Feb 19th 7-10 Wednesdays, needs promotion
   b. Rotten documentary 17th w Butte County Local Foods Network 7-9pm
   c. Monthly documentary night Butte County Local Foods network. E: trigger warnings for meat industry films Dec 17, 7-9 PM
   d. We are fiscal sponsor for mlk unity (provide insurance, accept donations for them), Wayne to connect with Emily Alma
   e. AAFCC- 7 principles in kwanzaa starts after xmas (Wayne to sponsor evening, one principle)
   f. Seeds of Love to develop LAP (Lily, also on board of Womens Club) LAP Tentative for June 30
   g. Spanish and AA still happening

4. Action item- think about committees, brainstorm before next meeting
   a. What does it do, how does it work?
   b. What is needed? What isn’t?
   c. People committee- outreach? HR (conflict resolution, drama committee)?
      i. Siana organizing a memorial to honor people who have died while homeless. More on this after we meet (this week)
d. Compile list of committee goals, committee’s work, how to get ppl involved

e. Blake- cut money committee (its pretty much just treasurer’s report now)

f. Julia- maybe change it, reformat, do grants, fundraising, etc.

g. Blake- change it to admin committee, boring paperwork committee

h. Eva- doesn't make sense to have it separate from program and event committees

i. Blake- money committee is heavy, makes sense to spread it

5. Money Committee

a. Two checks: PO to renew post office box

b. $240 to cover underpayment of rent

c. Rent increase over three year lease period by $20/yr (from $265)

d. PO Box Pay $74 for six mo or 148 for a year--
   Pay $74

6. New Business

a. Building of Sustainers to monthly expenses: proposals for action, We need more

b. This would go into one of our committees

c. Newsletter update, Haven't done it, JM vols to help

d. Update on community allies

e. Bobby/ AAFCC Kwanzaa
   Put stuff in website/and newsletter
   JM: Danielle (BEC) interested in working together

f. reach out to safespace (Molly)

g. P: Sunrise: tried to take over Paradise meeting; recuses herself from active partnering. Is OK with CPJC officially supporting.

Note: Patti, Eva, and Max officially recognized in November as board members