

## Board Meeting Minutes December 3rd 2019

Attendees: Blake, Patti, Julia, Wayne, Max, Eva, Petter (call-in)

### 1. Gender Discussion

- a. BH: Historically not so many LGBTQ folks. Previous boards actually hostile to trans folks. Being aware of/using correct pronouns is very important to trans or non binary folks.  
M: Important issue.
- b. E: We should talk about what gender means.  
P: Commonly thought of sexual orientation, or anatomy.  
E: Being trans doesn't make you an expert on being trans, we are not monolithic. Being trans doesn't mean that you're going to change your body.  
M: Enby (NB)=non binary. Someone who is non binary doesn't identify as man or woman, and their ID can change over time. Also, genderfluid.  
E: Don't assume things.  
(Discussion)  
Suggestion for misgendering on the board: "Oops/Ouch"  
BH: Two aspects of consensus review: reviewing roles, and keeping a culture of consensus. "Culture of gender respect" or other opportunities to practice these goals.

### 2. Garden

- a. Volunteers from Seeds of Love- LAP program (Lili)
- b. DSA interested
- c. (Max working on this, getting volunteers)

### 3. Events/Programs

- a. Humanities for our Humanity in spring starting Feb 19th 7-10 Wednesdays, needs promotion
- b. Rotten documentary 17th w Butte County Local Foods Network 7-9pm
- c. Monthly documentary night Butte County Local Foods network. E: trigger warnings for meat industry films Dec 17, 7-9 PM
- d. We are fiscal sponsor for mlk unity (provide insurance, accept donations for them), Wayne to connect with Emily Alma
- e. AAFCC- 7 principles in kwanzaa starts after xmas (Wayne to sponsor evening, one principle)
- f. Seeds of Love to develop LAP (Lily, also on board of Womens Club) LAP Tentative for June 30
- g. Spanish and AA still happening

### 4. Action item- think about committees, brainstorm before next meeting

- a. What does it do, how does it work?
- b. What is needed? What isn't?
- c. People committee- outreach? HR (conflict resolution, drama committee)?
  - i. Siana organizing a memorial to honor people who have died while homeless. More on this after we meet (this week)

- d. Compile list of committee goals, committee's work, how to get ppl involved
  - e. Blake- cut money committee (its pretty much just treasurer's report now)
  - f. Julia- maybe change it, reformat, do grants, fundraising, etc.
  - g. Blake- change it to admin committee, boring paperwork committee
  - h. Eva- doesn't make sense to have it seperate from program and event committees
  - i. Blake- money committee is heavy, makes sense to spread it
5. Money Committee
- a. Two checks: PO to renew post office box
  - b. \$240 to cover underpayment of rent
  - c. Rent increase over three year lease period by \$20/yr (from \$265)
  - d. PO Box Pay \$74 for six mo or 148 for a year--  
Pay \$74
6. New Business
- a. Building of Sustainers to monthly expenses: proposals for action, We need more
  - b. This would go into one of our committees
  - c. Newsletter update, Haven't done it, JM vols to help
  - d. Update on community allies
  - e. Bobby/ AAFCC Kwanzaa  
Put stuff in website/and newsletter  
JM: Danielle (BEC) interested in working together
  - f. reach out to safespace (Molly)
  - g. P: Sunrise: tried to take over Paradise meeting; recuses herself from active partnering. Is OK with CPJC officially supporting.

Note: Patti, Eva, and Max officially recognized in November as board members